

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “**Domestic Works**” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 307

Dated: 04-07-2018
Read the following:-

1. G.O.Ms.No.60, LET & F (Lab-II) Dept., 01.11.2011, Labour, Employment, Training and Factories (Lab.II) Department, published in Gazette No.44, dated 18.01.2012.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/7790/2016, dated:19.05.2018.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

.....Contd..2.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Domestic Works**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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SCHEDULE				
DOMESTIC WORKERS				
Sl. No.	Name of the Category	Duration of working hours per day	Basic wage proposed in the Draft Notification at 1317 CPI points	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4	5
1	Cleaning of Vessels / Washing the Clothes / Sweeping and Swabbing Floor / Baby sitting / Care of Old or infirm persons /	½ hour	447	0.31
		1 hour	890	0.65
		1 ½ hour	1336	0.99
		8 hours	7124	5.38

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. Employees are exempted from maintenance of registers and records and Inspectors are prohibited from entry to any residential location. But the Joint Commissioner of Labour can direct any inspector to inspect any domestic premises under any of the Labour Enactments and Rules there under.
2. Employment of children below the age of 14 years is prohibited.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. If appointed for lesser hours in a day, wage should be calculate proportionately.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
7. The above minimum wages is exclusive food, clothing and other perks extended for the worker.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT